

ARLINGTON FINANCE COMMITTEE
MINUTES OF MEETING
7:30PM TOWN HALL HEARING ROOM
6/6/11

ATTENDEES:

McGaffigan*	Bayer*	Jenkins*	Phelps	Corredera
DeCoursey	Connors*	Simmons*	Gibian*	
Tosti*	Foskett*	Deyst*	Ronan*	
Ferrara	Franclemont*	Jones*	Deshler*	
DuBois*	Howard*	Fanning*	Carman	Turkall*

* Indicates present

VISITORS: Deputy Town Manager Adam Chapdelaine

MINUTES of 5/31/11 approved as corrected.

TRANSFER: Assessors requested \$62,000 for retirement buyouts. McGaffigan to verify.

COLLECTIVE BARGAINING: Chapdelaine announced agreement with the library workers and recommended same treatment for non-union employees & full time elected officials. These agreements are the same as the teachers & SEIU. VOTED \$106,419 as detailed in Ref 1. Unanimous.

Chpdelaine also recommended health insurance appropriations dependent on the override results. Jones to propose changes on Wed.

PENSIONS: Fiscal SubCom(Foskett) reported on his discussions w/ Chair of Retirement Board Chair & Retirement Board Executive. Given recent collective bargaining results, they are comfortable with 3% COLAs (on the first \$12,000) for retirees. They will adjust their plan to becoming fully funded to an annual increase of 5% rather than 6%. Foskett also recommended a COLA base increase of \$1000/yr for 3 yrs under Art 69. This will require reconsideration.

VOTED to increase the COLA base \$3000 to \$15000. Unanimous.

VOTED to increase the appropriation to OPEB by \$110,311 if the override passes. Unanimous. This is the remainder in the add back total.

ELECTION OF OFFICERS 2011-2012 The current officers were nominated and unanimously elected in a procedure run by the Executive Secretary. They are Chair Allan Tosti, Vice Chairs Charles Foskett, Richard Fanning, & Alan Jones. Secretary Peter Howard. Redistricting may affect membership. Chapdelaine will investigate.

REF 1 Collective Bargaining.

COMMITTEE: Wrapup Dinner organized by Fanning & Jones at Masons 6/22 615 drinks, 7:00 dinner. Same menu as last year. Cost \$15 to \$20 depending on final costs.

RESERVE FUND BALANCE: 470,892.31

Peter Howard 6/7/11 Revised 6/13/11

cc FinCom Members, Library File, Town Web Site



**Town of Arlington
Office of the Town Manager**

Brian F. Sullivan
Town Manager

730 Massachusetts Avenue
Arlington MA 02476-4908
Phone (781) 316-3010
Fax (781) 316-3019
E-mail: bsullivan@town.arlington.ma.us

Memo: Town Meeting Members

Date: June 8, 2011

Subject: Article 54 - Collective Bargaining

Attached to this memo is a proposed vote under Town Meeting Article 54 to approve funding for recently ratified Collective Bargaining Agreements.

After lengthy negotiations, the Town has reached agreement with several employee groups to implement significant health care changes. Agreements have been reached with the Teachers' Union (AEA), the Service Employees International Union (SEIU), and the Professional Librarians Union. The health care changes, when implemented with all employee groups, will result in a savings of \$1.3 million in FY2012 and a greater amount in subsequent years. The agreements call for increasing employee contributions from 15% to 25% for the most expensive HMO plan (HMO Blue), and from 15% to 20% for the least expensive plan (Harvard Pilgrim HMO). The agreements retain the right to implement further health care changes that may be authorized by the Legislature in FY2012.

The wage increases are 0% for FY2010 and 2% on the last day of FY2011 meaning that the employees will have effectively gone two years without a wage increase. The same terms of these agreements will be implemented for the non-union employees including full-time elected officials.

Negotiations with the other unions are ongoing. We recommend favorable action on the proposed vote and are ready to respond to any questions that you may have.

A handwritten signature in cursive script that reads "Brian F. Sullivan".
Town Manager

VOTED:

That the Town hereby ratifies the following financial items contained in Memoranda of Understanding between the collective bargaining units as specified below and the Town acting by and through the Town Manager, and that the Town hereby approves the financial items below relating to non-union employees and full-time elected officials:

B. Service Employees International Union (FY 2012: \$32,767)

A 2 percent general wage increase effective June 30, 2011

C. Robbins Library Professional Association (FY 2012: \$8,683)

A 2 percent general wage increase effective June 30, 2011

G. M Schedule and non-union employees (FY 2012: \$61,535)

A 2 percent general wage increase effective June 30, 2011

H. Full-time elected officials (FY 2012: \$3,434)

A 2 percent general wage increase effective June 30, 2011

and the Classification and Pay Plan is amended accordingly, and for this purpose, the sum of \$106,419 is hereby raised and appropriated to be expended under the direction of the Town Manager.